

THE NEW WORLD  
IS OPEN TO THOSE  
WHO OPEN IT

Austria  
Bulgaria  
China  
Croatia  
Czech Republic  
France  
Germany  
Hungary  
Italy  
Poland  
Romania  
Russia  
Serbia  
Slovakia  
Slovenia  
Spain  
Switzerland  
Turkey  
Ukraine  
United Kingdom

[www.neumann-inter.com](http://www.neumann-inter.com)

**AUSTRIA**

Vienna  
Schottenring 12  
1010 Vienna  
T. +43 1 401 40 0  
[vienna@neumann-inter.com](mailto:vienna@neumann-inter.com)

Dornbirn  
Stadtstraße 33 /CCD  
6850 Dornbirn  
T. +43 5572 28164  
[dornbirn@neumann-inter.com](mailto:dornbirn@neumann-inter.com)

Graz  
Schillerstraße 19  
8010 Graz  
T. +43 316 327 520  
[graz@neumann-inter.com](mailto:graz@neumann-inter.com)

Innsbruck  
Wilhelm-Greil-Straße 14  
6020 Innsbruck  
T. +43 512 57 61 49 0  
[innsbruck@neumann-inter.com](mailto:innsbruck@neumann-inter.com)

Linz  
[linz@neumann-inter.com](mailto:linz@neumann-inter.com)

Salzburg  
Schrannengasse 10E  
5020 Salzburg  
T. +43 662 882 518 0  
[salzburg@neumann-inter.com](mailto:salzburg@neumann-inter.com)

**BULGARIA**

Sofia  
Tsar Ivan Shishman 5  
1000 Sofia  
T. +359 2 985 4444  
[sofia@neumann-inter.com](mailto:sofia@neumann-inter.com)

**CHINA**

Hong Kong  
3/F Three Pacific Place  
1 Queen's Road East  
Hong Kong  
T. +852 2588 3448  
[hongkong@neumann-inter.com](mailto:hongkong@neumann-inter.com)

Shanghai  
01B unit, 37/F, The Center  
989 Changle Road  
Shanghai 200031  
T. +86 21 5407 5599  
[shanghai@neumann-inter.com](mailto:shanghai@neumann-inter.com)

**CROATIA**

Zagreb  
Gajeva 2a/IV  
10000 Zagreb  
T. +385 1 4814 549  
[zagreb@neumann-inter.com](mailto:zagreb@neumann-inter.com)

**CZECH REPUBLIC**

Prague  
Palác Křižík  
Radlická 2  
150 00 Prague 5  
T. +420 2 2703 1151  
[prague@neumann-inter.com](mailto:prague@neumann-inter.com)

**FRANCE**

Paris  
65-67, avenue des Champs-Élysées  
75008 Paris  
T. +33 1 44 20 54 00  
[paris@neumann-inter.com](mailto:paris@neumann-inter.com)

Strasbourg  
1A, boulevard d'Anvers  
67000 Strasbourg  
T. +33 3 88 45 57 90  
[strasbourg@neumann-inter.com](mailto:strasbourg@neumann-inter.com)

**GERMANY**

Düsseldorf  
Marienstraße 8  
40212 Düsseldorf  
T. +49 211 45 48 90  
[duesseldorf@neumann-inter.com](mailto:duesseldorf@neumann-inter.com)

Munich  
Elisabethstraße 91  
80797 Munich  
T. +49 89 59 08 20 24  
[munich@neumann-inter.com](mailto:munich@neumann-inter.com)

**HUNGARY**

Budapest  
Capital Square  
Váci út 76/3  
1133 Budapest  
T. +36 1 200 8800  
[budapest@neumann-inter.com](mailto:budapest@neumann-inter.com)

**ITALY**

Milan  
Via Turati, 26  
20121 Milan  
T. +39 02 290 601 98  
[milan@neumann-inter.com](mailto:milan@neumann-inter.com)

**Rome**

Via Arno n. 47  
00198 Rome  
T. +39 068 982 3129  
[rome@neumann-inter.com](mailto:rome@neumann-inter.com)

**POLAND**

Warsaw  
Focus Building  
Al. Armii Ludowej 26  
00-609 Warsaw  
T. +48 22 579 6660  
[warsaw@neumann-inter.com](mailto:warsaw@neumann-inter.com)

**ROMANIA**

Bucharest  
7 Oitelor Street  
5th floor, ap. 2, sector 4  
040278 Bucharest  
T. +40 31 030 1507  
[bucharest@neumann-inter.com](mailto:bucharest@neumann-inter.com)

**RUSSIA**

Moscow  
Mosenka Park Towers  
19 Taganskaya Str.  
109147 Moscow  
T. +7 495 258 59 34  
[moscow@neumann-inter.com](mailto:moscow@neumann-inter.com)

**SERBIA**

Belgrade  
Kneza Sime Markovica 7  
11000 Belgrade  
T. +381 11 2182 588  
[belgrade@neumann-inter.com](mailto:belgrade@neumann-inter.com)

**SLOVAKIA**

Bratislava  
Hviezdoslavovo nám. 13  
811 01 Bratislava  
T. +421 2 326 602 20  
[bratislava@neumann-inter.com](mailto:bratislava@neumann-inter.com)

**SLOVENIA**

Ljubljana  
Dunajska 136  
1000 Ljubljana  
T. +386 1 6004 595  
[ljubljan@neumann-inter.com](mailto:ljubljana@neumann-inter.com)

**SPAIN**

Madrid  
C/Jorge Juan 15  
28001 Madrid  
T. +34 91 436 35 90  
[madrid@neumann-inter.com](mailto:madrid@neumann-inter.com)

**Barcelona**

Gran Via, 630  
08007 Barcelona  
T. +34 93 270 26 32  
[barcelona@neumann-inter.com](mailto:barcelona@neumann-inter.com)

**SWITZERLAND**

Zurich  
Lintheschergasse 23  
8001 Zurich  
T. +41 44 209 92 92  
[zurich@neumann-inter.com](mailto:zurich@neumann-inter.com)

**TURKEY**

Istanbul  
Abdi İpekçi Cad. No. 12 K:3 Nisantasi  
34367 Istanbul  
T. +90 212 224 76 33  
[istanbul@neumann-inter.com](mailto:istanbul@neumann-inter.com)

**UKRAINE**

Kiev  
5a Yaroslaviv Val Str.  
01034 Kiev  
T. +380 44 235 4430  
T. +380 44 235 4456  
[kiev@neumann-inter.com](mailto:kiev@neumann-inter.com)

**UNITED KINGDOM**

London  
4-5 Park Place  
London SW1A 1LP  
T. +44 20 3178 6802  
[london@neumann-inter.com](mailto:london@neumann-inter.com)

LINKING  
OUR TALENTS

neumann:



**A SEAMLESS  
SERVICE...**

**ACROSS BORDERS**

**Markets are changing. They're growing more complex and becoming increasingly unpredictable. Businesses have to adapt to meet a wealth of new challenges and opportunities. The secret of their success? People.**

Founded in Austria in 1971, Neumann International has developed an innate understanding of local cultures and markets to become a leading human resources consulting group. With over 30 offices in 20 countries, our knowledge of international markets and their cultural differences is unrivalled. Our seamless service stretches across Western, Central and Eastern Europe – where we are a market leader – all the way to Asia. Our clients are partners with whom we build life-long relationships. They rely on a seamless service: an international organisation of first-class consultants with concrete local expertise.

**global-minded  
partners  
local expertise  
fully-integrated**

**Neumann International provides a fully-integrated range of operational solutions spread across the following service lines:**

#### **Executive Search**

We work closely with key decision makers to match top talent with top positions at an executive level and to advise on human resources strategies. Beyond experience, market intelligence and networking, we use a platform of knowledge management tools to analyse geographical markets, industries and job function groups. We search and assess high performers around the world on a systematic basis.

#### **Executive Consulting**

Neumann's Executive Consulting optimises management resources in place. We develop customised solutions built on three main pillars: coaching, evaluation and auditing. Our holistic approach enables us to identify gaps in the system, benchmark the strengths of existing teams and gauge the impact of mergers and acquisitions. We prepare individuals and corporations for the challenges to come.

#### **Management Solutions**

Our Management Solutions Team is focused on talent for the future – people who will grow within the company and lead success. The process begins with a detailed assessment of the profiles required. The market moves fast – the best candidates too. Neumann International sources top talent via online and print advertising and systematic database research.

#### **Compensation Consulting**

Neumann's Compensation Consulting provides companies with up-to-date information and advice on salary ranges, benefit programmes, bonus systems and other incentives. Thanks to the trust we have built up with our clients, we can provide credible, individual salary reports, as well as access to extensive salary data at [www.neumann-compensation.com](http://www.neumann-compensation.com)

**Beyond their expertise in human resources, Neumann International consultants have proven skills and experience in a wide variety of business domains.**

#### **Sector Practices**

Our cross-border specialist sector practices cover industrial, automotive, financial and professional services, technology, retail, fast moving consumer goods and legal.

Moreover, our consultants are fully-equipped to face complex cross-border issues such as data protection, legal concerns and scalability, as well as cultural and linguistic differences. With Neumann International, your strength is our diversity.

100% client focused, Neumann International's reputation is built on trust and integrity – a proven ability to pool information and know-how without compromising professional confidentiality.

As a member of the AESC (Association of Executive Search Consultants), we abide by a strict Code of Ethics and the Client's Bill of Rights.

For more information or to speak with a Neumann International representative, please visit [www.neumann-inter.com](http://www.neumann-inter.com) or contact one of our local offices listed on the back cover.

**solutions  
integrity  
initiative**